



# Bethune-Cookman University

Fall 2019

Faculty and Staff Institute

Guidebook

August 12 - 16, 2019





Dr. E. LaBrent Chrite

***President***

Dr. Helena Mariella-Walrond

***Provost/Senior Vice President***

Dr. Herbert Thompson

***Associate Provost/ Dean, College of Science,  
Engineering and Mathematics***

Dr. Camesha Whittaker-Manzueta

***Director, BJ Moore Center for Faculty Innovation***

**BJ Moore Center for Faculty Innovation**

**Advisory Council Members**

Dr. Ahmed Badi

Dr. Desmond Brown

Mr. Degion Craddock

Dr. Barbara Davis

Dr. Deborah Freckleton

Dr. Deborah Henson-Govenor

Dr. Wayne Shepard

Dr. Donald Spence

Dr. Clarissa West-White



**Day at a Glance**  
**Monday, August 12, 2019**

**\*Schedule Pending\***

**Offices of the President, Academic  
Affairs & Institutional Effectiveness**

**- Presiding -**

**(Required Attendance ALL Faculty & Staff)**

**Dr. Mary McLeod Bethune Performing Arts Center**



## Day at a Glance

### Tuesday, August 13, 2019

**8:00 a.m. - 9:00 a.m.**

- 1. Cross-Discipline Socioscientific Issues and Perspective Taking, Dr. Hector Torres & Dr. Dana Zeidler**  
*BJ Moore Center for Faculty Innovation Training Room*
  - 2. Cultural Competency from the Student Perspective, Dr. Headley J. White**  
*BJ Moore Center for Faculty Innovation - Conference Room*
- 

**9:10 a.m. - 10:10 a.m.**

- 1. Seizure First Aid Training, Mrs. Thometta Cozart & Dr. Steven Owens**  
*Center for Civic Engagement - President's Banquet Room*
  - 2. From LIVETEXT to WATERMARKS**  
**Dr. Jo-Ann Holloran**  
*BJ Moore Center for Faculty Innovation - Training Room*
- 

**10:20 a.m. - 11:20 a.m.**

- 1. Understanding FERPA, Mrs. Valencia Gallon-Stubbs, Esquire**  
*Center for Civic Engagement - Graduate Seminar Room*
  - 2. Internationalizing the Classroom Through Virtual Exchange, Dr. Dorcas McCoy**  
*BJ Moore Center for Faculty Innovation - Training Room*
- 

**11:30 a.m. - 12:30 p.m.**

- 1. Teaching Interfaith Understanding Across the Curriculum, Dr. Alice Wood**  
*BJ Moore Center for Faculty Innovation - Conference Room*
  - 2. Enhanced Online Discussions: Strategies for Faculty-Student Interaction Using Canvas**  
**Dr. Michael Humphreys**  
*BJ Moore Center for Faculty Innovation - Training Room*
- 

**12:30 p.m. - 1:30 p.m.**  
**LUNCH ON YOUR OWN**

---

**1:30 p.m. - 2:30 p.m.**

- 1. Improving Students' Research and Critical Thinking Skills**  
**Mrs. Laura Quatrella & Dr. Clarissa West White**  
*Carl S. Swisher Library - Instructional Training Lab*
  - 2. What Beginning Teachers Need to Know (College of Education ONLY), Mr. Christon Lee**  
*Center for Civic Engagement - Graduate Seminar Room*
- 

**2:40 p.m. - 3:40 p.m.**

- 1. Budgeting and Requisitions, Mr. John Pittman, Mr. Alson Been & Ms. Lillie Wiggins**  
*BJ Moore Center for Faculty Innovation - Training Room*
  - 2. Technology in the Classroom (College of Education ONLY), Mrs. Valdrena Yisrael**  
*Center for Civic Engagement - Graduate Seminar Room*
- 

**3:50 p.m. - 4:50 p.m.**

- 1. Budgeting and Requisitions, Mr. John Pittman, Mr. Alson Been & Ms. Lillie Wiggins**  
*BJ Moore Center for Faculty Innovation - Training Room*
  - 2. Unpacking the Standards (College of Education ONLY), Dr. Tracia Culver**  
*Center for Civic Engagement - Graduate Seminar Room*
-



## Day at a Glance

### Wednesday, August 14, 2019

**8:30 a.m. - 10:00 a.m.**

- 1. Bricks, Clicks & Teacher Tricks to Engage Gen. Z, Dr. James May**  
*Center for Civic Engagement - President's Banquet Room*
  - 2. Moving Beyond the Boxes II: Teaching Students How to Think Interdisciplinary in Program and Practice, Dr. Michael A. Reiter**  
*BJ Moore Center for Faculty Innovation - Conference Room*
- 

**10:30 a.m. - 12:00 noon**

- 1. Promoting Student Success: Student Affairs Expanding and Extending the Classroom & Creating Integrated Learning and Life Experiences, Dr. Earnest Fingers**  
*BJ Moore Center for Faculty Innovation - Training Room*
  - 2. It's Not the App, Its the Application: Understanding the Power of Pedagogy Before Technology**  
**Dr. James May**  
*Center for Civic Engagement - President's Banquet Room*
- 

**\_ 12:00 noon - 1:00 p.m.**  
**LUNCH ON YOUR OWN**

---

**\_ 1:30 p.m. - 3:00 p.m.**

- 1. Promoting Your Work - How to Hack Sharing Your Story, Mr. Agai Jones, Ms. Joy Jones & Ms. Ursula James**  
*BJ Moore Center for Faculty Innovation - Training Room*
  - 2. Faculty Senate Orientation, Dr. Joanna Showell**  
*Center for Civic Engagement - President's Banquet Room*
- 

**3:30 p.m. - 5:00 p.m.**

- 1. Promoting Your Work - How to Hack Sharing Your Story, Vice President Agai Jones, Ms. Joy Jones & Ms. Ursula James**  
*BJ Moore Center for Faculty Innovation - Training Room*
  - 2. Socioscientific Augmentation Development on Student Academic Success**  
**Dr. Hector Torres, Dr. Raphael Isokephi & Dr. Claudette McFadden**  
*BJ Moore Center for Faculty Innovation - Training Room*
- 

**8:00 a.m. - 5:00 p.m.**

**Mental Health First Aid Training**  
**Dr. Susan Salahshor PA-C, DFAAPA**  
*Center for Civic Engagement - Graduate Seminar Room*  
*(Lunch Included)*

---



## Day at a Glance

### Thursday, August 15, 2019

**8:00 a.m. - 9:00 a.m.**

- 1. B-CU/NSF Robert Noyce Program, Dr. Masood Poorandi, Dr. Allen Pelley & Ms. Lawana Walden**  
*BJ Moore Center for Faculty Innovation - Training Room*
- 2. How to Stay Healthy in Academia: Wellness at the Worksite, Dr. Diana Lee**  
*BJ Moore Center for Faculty Innovation - Conference Room*

---

**9:10 a.m. - 10:10 a.m.**

- 1. Teaching College Students How to Code Switch in Academia, MRs. Latecia Guice, Esquire**  
*BJ Moore Center for Faculty Innovation - Training Room*
- 2. Grading Papers Sucks: How to Develop Assignments Professors Actually Want to Read**  
**Dr. Rondrea D. Mathis**  
*BJ Moore Center for Faculty Innovation - Conference Room*

---

**10:20 a.m. - 11:20 a.m.**

- 1. Understanding FERPA, Mrs. Valencia Gallon-Stubbs, Esquire**  
*BJ Moore Center for Faculty Innovation - Conference Room*
- 2. Internationalizing the Classroom Through Virtual Exchange, Dr. Dorcas McCoy**  
*BJ Moore Center for Faculty Innovation - Training Room*

---

**11:30 a.m. - 12:30 p.m.**

- 1. Building Relationships for Success Between Faculty and Millenials, Mrs. Latoya Newell-Burke, Esquire**  
*BJ Moore Center for Faculty Innovation - Training Room*
- 2. Flipped Classroom Design: Increasing Engagement and Student Success**  
**Dr. Shirma Ramroop & Dr. Danyell Wilson-Howard**  
*BJ Moore Center for Faculty Innovation - Conference Room*

---

**12:30 p.m. - 1:30 p.m.**  
**LUNCH ON YOUR OWN**

---

**8:00 a.m. - 5:00 p.m.**

## Mental Health First Aid Training

**Dr. Susan Salahshor, PA-C, DFAAPA**  
**Ms. Monica Albertie, MHA**

- ❖ **Option A: Center for Civic Engagement - Graduate Seminar Room**
- ❖ **Option B: Center for Civic Engagement - President's Banquet Room**  
*(Lunch Included)*



## **Day at a Glance** **Friday, August 16, 2019**

**8:00 a.m. - 9:00 a.m.**

**1. Continental Breakfast**

**(New Faculty Orientation ONLY)**

*BJ Moore Center for Faculty Innovation*

---

**9:00 a.m. - 12:00 noon**

***New Faculty Orientation***

*BJ Moore Center for Faculty Innovation*

---

**12:30 p.m. - 1:30 p.m.**

**LUNCH & FOUNDATION TOUR**

---

**3:00 p.m.**

**Virtual Closing Plenary Session**

**Dr. Camesha Whittaker-Manzueta**

*Zoom Digital Conference Software*

*Join Meeting Online, From Your Mobile Device or on the Zoom Application*

**Meeting ID: 846-785-7165**

**<https://zoom.us/j/8467857165>**



## Workshop Descriptions

### **Cross-Discipline Socioscientific Issues and Perspective Taking**

**Presenters: Dr. Dana L. Zeidler, University of South Florida (Tampa, FL) & Dr. Hector Torres, B-CU**

*The Socioscientific Issues (SSI) framework draws on cross-discipline knowledge and has proven to be effective at providing educators with a conceptual understanding of engaging students in authentic inquiry. In this session, presenters will provide an overview of SSI and raise questions engaging participants in issues that cut across discipline-specific boundaries.*

### **Cultural Competency from the Student Perspective**

**Presenter: Dr. Headley J. White, B-CU**

*We live in a rich multicultural society and being faculty at an HBCU affords us an opportunity to engage in a cultural microcosm that is rarely experienced by the "dominant society". There are issues that are faced by our students that need a deft hand to navigate them through their matriculation at Bethune-Cookman University. This presentation seeks to use Cultural Competency training to better prepare the faculty to deal with our students and their myriad of subcultures.*

### **Seizure First Aid Training**

**Presenters: Dr. Steven Owens, Epilepsy Foundation (Landover, MD) & Mrs. Thometta Cozart, B-CU**

*About 1 out of 10 people may have a seizure during his or her lifetime. That means seizures are common, and one day you might need to help someone during or after a seizure. Learn what you can do to keep that person safe until the seizure stops by itself. Epilepsy Foundation Vice-President of Programs and Services, Steven Owens, MD, MPH, MS and BCU Public Health Assistant Professor Thometta Cozart, MPH, MS, CHES, CPH will offer an hour Seizure First Aid Training to ensure B-CU faculty and staff know how to support individuals living with epilepsy.*

### **Improving Students' Research and Critical Thinking Skills**

**Presenters: Dr. Clarissa West-White, B-CU & Mrs. Laura Quatrella, B-CU**

*Learn how you can help your students understand the importance of information literacy and how the library's new resource, Credo Instruct, can help save time in the classroom and impart fundamental skills to your students. The Credo Instruct Modules provide high-quality, standards-aligned instructional materials on information literacy and critical thinking skills. The Modules are ideal for supplementing and supporting your classroom instruction, online teaching, or student remediation needs.*

### **Understanding FERPA**

**Presenter: Mrs. Valencia Gallon-Stubbs, Esquire, B-CU**

*The Family Educational Rights and Privacy Act (FERPA) is a federal law that affords parents the right to have access to their children's education records, the right to seek to have the records amended, and the right to have some control over the disclosure of personally identifiable information from the education records. This workshop will cover the dos and don'ts and how B-CU faculty and staff should navigate within the boundaries of the law.*

### **Internationalizing the Classroom Through Virtual Exchange**

**Presenter: Dr. Dorcas McCoy, B-CU**

*Participants will learn ways to connect with faculty and students around the world through virtual exchange. The facilitator will discuss her recent trips to the mainland China, Hong Kong and the Dominican Republic and how through the Collaborative International Teaching Network (CITN), she is able to bridge world travel experiences to the classroom. By interacting online with peers in other regions of the world and by collaborating in projects, students develop broader perspectives on global issues and acquire important global and digital skills.*

### **Teaching Interfaith Understanding Across the Curriculum**

**Presenter: Dr. Alice Wood, B-CU**

*Interfaith understanding and religious literacy equips students with important information about religious traditions as well as the practical implications of that information for all professions and disciplines. This workshop will introduce relevant considerations of religious diversity for students in courses across the curriculum and give faculty skills for introducing this topic in courses of all disciplines. Also, this workshop will address issues of student anxiety and resistance to learning about other religions as well as issues of religious diversity in the workplace and professional settings.*



## Workshop Descriptions

### **Socioscientific Augmentation Development on Student Academic Success**

**Presenters: Dr. Hector Torres, B-CU**

**Dr. Raphael Isokpehi, B-CU &**

**Dr. Claudette McFadden, B-CU**

*To examine the effects of socioscientific argumentation learning and development on student success in STEM, one could propose a structure of intervention around a content knowledge such as units of biology and/or environmental science courses focusing on socioscientific issues. There are societal challenges that can be classified as socio-scientific issues (SSI). This workshop will delve into all of the aforementioned.*

### **From LIVETEXT to WATERMARKS**

**Presenter: Dr. Jo-Ann Holloran, B-CU**

*LiveText by Watermark is a leading provider of campus-wide solutions for strategic planning, assessment and institutional effectiveness. LiveText is an assessment system which is used by many institutions. As a faculty, student or staff, how you use LiveText depends on what B-CU asks you to do. LiveText allows for the development of multiple, customized professional and personal portfolios.*

### **What Beginning Teachers Need to Know (College of Education ONLY)**

**Presenter: Mr. Christon Lee, Robert H. Jenkins Middle School (Palatka, FL)**

*Newly minted educators armed with a degree and state certification to teach in the K-12 system in the State of Florida are often faced overwhelmed with processes and policies presented to them during their first year in the classroom. This workshop will equip professors in the College of Education with the tools to better prepare their students for their first year of teaching.*

### **Budgeting and Requisitions**

**Presenters: Vice President John Pittman, B-CU**

**Ms. Lillie Wiggins, B-CU &**

**Mr. Alson Been, B-CU**

*The purpose of this workshop is to provide an overview of the university's budget along with how the requisition and budgeting process should flow on the departmental level. This will be helpful to new faculty and staff to familiarize themselves with the process. In addition, it would be helpful for current faculty and staff to be made aware of changes to the process. This workshop should provide a better understanding of what needs to be done in order for the university to function within our means.*

### **Technology in the Classroom (College of Education ONLY)**

**Presenter(s): Mrs. Valdrena Yisrael, Volusia County School Board, (Daytona Beach, FL)**

*\*Description Pending\**

### **Unpacking the Standards (College of Education ONLY)**

**Presenter: Dr. Tracia Culver, Atlantic High School (Port Orange, FL)**

*The Bureau of Standards and Instructional Support in the Florida Department of Education is responsible for setting standards for every subject area and grade level within the state. This workshop will help faculty within the College of Education unpack the standards as they're evolving. This will, in turn, help faculty prepare future educators to face the rigor of meeting Florida's high academic standards.*

### **Bricks, Clicks & Teacher Tricks to Engage Gen. Z**

**Presenter: Dr. James May, Valencia College (Orlando, FL)**

*Who is Generation Z? Why should I care? Come join Dr. James May as he opens a few doors to the adjacent possibilities within your classroom. Bring your own device and be ready to experience some new strategies for engaging today's students, strategies that incorporate fun theory, brain science, behavioral economics and more. Learn Bricks and Clicks to help better engage students, create new learning opportunities, and redeploy the best of our teaching past with the ever-changing teaching technologies of our future.*



## Workshop Descriptions

### **Moving Beyond the Boxes II: Teaching Students How to Think Interdisciplinary in Program and Practice**

**Presenter: Dr. Michael A. Reiter, B-CU**

*In "Moving Beyond the Boxes: Developing Interdisciplinary or Higher-Order Courses, Programs, and Research", we learned about the importance of ID+ approaches, a basic ID+ method for class design, and some of the pitfalls in implementing ID+ methods in an academic setting. In this sequel, we will examine ID+ designs applicable to different program levels, and you will get the opportunity to use some of these skills by participating in the development of an ID+ course, to be offered at this university, that will introduce students to thinking about and integrating information beyond the boundaries of their majors.*

### **Promoting Student Success: Student Affairs Expanding and Extending the Classroom & Creating Integrated Learning and Life Experiences**

**Presenter: Dr. Earnest Fingers, B-CU**

*This proposed workshop approaches the responsibility of educating and developing college students as a shared interest that engages all units and departments, along with every faculty and staff person. At B-CU Student Affairs (Student Life and Activities) aims to create a refined level of problem solvers who are creative and critical thinkers who value diversity. This branch of Student Affairs will introduce and display to participants an overview of: 1) B-CU student life and activities; 2) B-CU Student Life initiatives locked in on tracking and improving academic performance; 3) How specific activities can be linked to majors; and 4) How calculated collaboration, communication and cooperation between Academic and Student Affairs can ultimately enhance student engagement and academic achievement.*

### **It's Not the App, It's the Application: Understanding the Power of Pedagogy Before Technology Presenter: Dr. James May, Valencia College (Orlando, FL)**

*\*Description Pending\**

### **Promoting Your Work - How to Hack Sharing Your Story**

**Presenters: Vice President Agai Jones, B-CU**

**Ms. Joy Jones, B-CU &**

**Ms. Ursula James, B-CU**

*You do exceptional work! Your work inspires and it makes a difference. It fulfills you and changes the trajectory of the students and the communities you reach. Unfortunately, outside of those groups, few people know about all of the positive impact that your efforts usher into the world. With the advent of social media, the academic axiom "Publish or Perish" has taken on a new meaning. As an educator / practitioner committed to driving social change through your work, how do you magnify your impact to create momentum? How do you extend your influence beyond the immediate reach of your voice? This workshop lays the foundations for you to access tools, strategies and tactics for spreading the good news about the impact of your activities. We will explore practical methods for externalizing your work through personal narratives, digital content, social media and more. Please join us!*

### **Faculty Senate Orientation**

**Presenter: Dr. Joanna Showell, B-CU**

*\*Description Pending\**

### **Enhanced Online Discussions: Strategies for Faculty-Student Interaction Using Canvas**

**Presenter(s): Dr. Michael Humphreys**

*This workshop will present and explores strategies for enhancing faculty - student interaction when using online discussion tools in Canvas. The design of online questions will be considered along with discussion protocols that increase interaction. Methods for ensuring in-depth discussions will be reviewed. Finally, the use of the video recording tool in Canvas will be addressed.*



## Workshop Descriptions

### **B-CU/NSF Robert Noyce Program**

**Presenters: Dr. Masood Poorandi, B-CU  
Ms. Lawana Walden, B-CU &  
Dr. Allen Pelley**

*The Robert Noyce Project at B-CU will award a two-year scholarship to 20-25 STEM students who demonstrate commitment to become teachers of mathematics. To stimulate early interest of first- and second-year STEM students in K-12 teaching careers, 40 internships will be awarded to B-CU STEM students during the program. This presentation will give an overview of the program and ways you can get involved.*

### **How to Stay Healthy in Academia: Wellness at the Worksite**

**Presenter: Dr. Diana Lee, B-CU**

*This workshop will address the benefits and challenges of working in an ever-changing environment and how to incorporate a holistic approach to healthier practices that are not only attainable but sustainable.*

### **Teaching College Students How to Code Switch in Academia**

**Presenter: Mrs. Latecia Guice, Esquire, B-CU**

*In 1996, in Oakland, California's public school system, African American English Vernacular (AAEV) had been declared a language of its own. Because of mass amounts of criticism, it was reaffirmed that students would be taught both AAEV and Standard English (Baron, 2000). Nevertheless, as students attempted to learn both Standard English and utilize their home dialect, researchers found that African American freshmen employed code switching methods as they wrote essays and research papers (Jones, 2000). In this workshop, participants will identify the methodology teachers utilized in the classroom to teach college students how to code switch.*

### **Grading Papers Sucks: How to Develop Assignments Professors Actually Want to Read**

**Presenter: Dr. Rondrea D. Mathis, B-CU**

*In this presentation, the clinician will discuss the process of how she modified her syllabus and course content to create innovative, intriguing assignments students want to complete. This workshop will help participants explore ways to get away from the academic drudgery of essays, exams, quizzes, and journals.*

### **Building Relationships for Success Between Faculty and Millennials**

**Presenter: Mrs. Latoya Newell-Burke, Esquire**

*This workshop will allow for facilitation and discussion with faculty to help foster better personal and academic relationships with college students. Faculty will be introduced to TED Talks, as well as B-CU students' personal videos, along with a power point presentation to facilitate round table discussion on growing and strengthening their relationships with students to promote academic success and discuss ways to overcome barriers that may hinder these relationships.*

### **Flipped Classroom Design: Increasing Engagement and Student Success**

**Presenters: Dr. Shirma Ramroop, B-CU  
Dr. Danyell Wilson-Howard**

*\*Description Pending\**



THE  
**BJMOORE**  
CENTER FOR FACULTY INNOVATION  
EXCELLENCE LEADERSHIP SCHOLARSHIP SERVICE  
BETHUNE - COOKMAN UNIVERSITY



The Palmetto Mortuary, Inc., is proud to be a sponsor for the printed guidebook for the Fall 2019 Faculty & Staff Institute.

**Let's Go Wildcats!**

**The Palmetto Mortuary, Inc.**

1122 Morrison Drive,  
Charleston, South Carolina 29403  
(843) 727-1230  
[www.palmettomortuary.com](http://www.palmettomortuary.com)

Mr. Benjamin Singleton, President  
Mr. Israel Borderick, Vice President  
Mr. Ra'Shon Young, Office Manager