

BETHUNE-COOKMAN UNIVERSITY

FACULTY & STAFF INSTITUTE

• JANUARY 7 - 8, 2020 •

BETHUNE-COOKMAN UNIVERSITY

640 DR. MARY MCLEOD BETHUNE BLVD.

DAYTONA BEACH, FL 32114

EXPLORING INNOVATION &

ENHANCING QUALITY





Dr. E. LaBrent Chrite

President

Dr. Helena Mariella-Walrond

Provost/Senior Vice President of Academic Affairs

Dr. Herbert Thompson,

Associate Vice Provost to the Faculty

Dr. Camesha Whittaker-Manzueta

Director, BJ Moore Center for Faculty Innovation

BJ Moore Center for Faculty Innovation

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S P R I N G 2 0 2 0

F A C U L T Y & S T A F F I N S T I T U T E



Faculty and Staff Opening General Session

Tuesday, January 7, 2020

Center for Civic Engagement, President's Banquet Room

Dr. Helena Mariella-Walrond

Senior Vice President for Academic Affairs and Provost

~Presiding~

Registration and Continental Breakfast

Welcome and Opening Remarks.....	Dr. Helena Mariella-Walrond, Provost
Morning Inspiration and Invocation.....	Rev. Kenya Lovell, University Chaplain
Greetings.....	Dr. Joanna Showell, President, Faculty Senate Mrs. Kathy Reeves, President, Staff Association
President's Address.....	Dr. E. LaBrent Chrite, President
Questions & Answers	
Institute Updates & Announcements.....	Dr. Camesha Whittaker-Manzueta, Director, BJMCFI
Benediction.....	Dr. David Allen, Assistant Dean, School of Religion

LUNCH ON YOUR OWN

12:30 p.m. - 2:00 p.m.

1 Academic Restructuring :Aligning Structure and Strategy

BJ Moore Center for Faculty Innovation - Training Room

2. Coming Together to Share the Best Practices in College Teaching

College of Liberal Arts, Room H 108

3. Personality, Leadership, and Communication

BJ Moore Center for Faculty Innovation - Conference Room

2:10 p.m. - 3:40 p.m.

1. Amplified Student Voice: Increasing Student Engagement Through the Use of Collaborative Structures

College of Liberal Arts, Room H 102

2. Gen. Ed. at B-CU: Where Do We Go From Here?

BJ Moore Center for Faculty Innovation Training Room

3. The Ethics of Social Transformation and Restorative Justice

BJ Moore Center for Faculty Innovation Conference Room

4. Nutrition on the GO: A Guide to Proper Nutrition & Meal Planning for a Hectic Professional Life

College of Liberal Arts, Room H 108

3:45 p.m. - 5:15 p.m.

1. Introduction to SPSS: Statistical Software for Data Management & Analysis

BJ Moore Center for Faculty Innovation Training Room

2. Interfolio Faculty 180: Faculty Input Experience Training

College of Science, Engineering and Mathematics - Science Lecture Hall S 117

3. Student Campus Employment

BJ Moore Center for Faculty Innovation Conference Room

4. Employing Emotional Intelligence for Student Retention and Engagement and Personal and Professional Success

College of Liberal Arts, Room H 108

S P R I N G 2 0 2 0
F A C U L T Y & S T A F F I N S T I T U T E



Day at a Glance

Wednesday, January 8, 2020

8:00 a.m. - 9:00 a.m.

1. Using Curriculog

BJ Moore Center for Faculty Innovation- Training Room

2. Automating Quantitative Coursework

BJ Moore Center for Faculty Innovation - Conference Room

3. Making Technology All About YOU and OUR Students

College of Liberal Arts , Room H 116

9:10 a.m. - 10:10 a.m.

1. Barriers to Online Learning

BJ Moore Center for Faculty Innovation - Training Room

2. FMLA Overview and Basics

BJ Moore Center for Faculty Innovation - Conference Room

3. Deepening Learning Through Active and Engaging Classroom Experiences

College of Liberal Arts, Room H 116

10:20 a.m. - 11:20 a.m.

1. Using RBA Thinking for Faculty Stress Reduction

BJ Moore Center for Faculty Innovation - Conference Room

2. Federal Contracting: Opportunities for a Small Business

BJ Moore Center for Faculty Innovation - Training Room

3. Socioscientific Argumentation

College of Liberal Arts, Room H 102

11:30 a.m. - 12:30 p.m.

1. Academic Restructuring: Aligning Structure and Strategy

BJ Moore Center for Faculty Innovation - Training Room

2. Do You Even C.A.R.E.?: A Discussion of Self-Concept Enhancement Practices for Students in Higher Education

BJ Moore Center for Faculty Innovation - Conference Room

3. Metacognition: The Key to Unlocking Brain Power

College of Liberal Arts, Room H 108

12:30pm - 2:00pm

Faith and the Academy Luncheon

Center for Civic Engagement, President's Banquet Room

Sponsored By:

**Bethune-Cookman University Chaplaincy Department &
The BJ Moore Center for Faculty Innovation**

S P R I N G 2 0 2 0
F A C U L T Y & S T A F F I N S T I T U T E



Day at a Glance

Wednesday, January 8, 2020

(Continued)

2:10 p.m. - 3:10 p.m.

- 1. Academic Restructuring: Aligning Structure and Strategy**
College of Liberal Arts, Room H 110
 - 2. A Collaborative Course Redesign Approach for Non-Major Environmental Science Incorporating Open Educational Resources (OER)**
College of Liberal Arts, Room H 102
 - 3. 7 Things (+ or - 2) All Faculty Should Know About Canvas**
College of Liberal Arts, Room H 116
-

3:20 p.m. - 4:20 p.m.

- 1. Budgeting and Requisitions**
College of Liberal Arts, Room H 116
 - 2. Reimagining Composition: Integrating Technology and New Media in Composition Courses**
BJ Moore Center for Faculty Innovation - Conference Room
 - 3. It's Not the App, It's the Application: Understanding the Power of Pedagogy Before Technology**
BJ Moore Center for Faculty Innovation - Training Room
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4:30 p.m. - 5:30 p.m.

- 1. Using Kahoot for Formative Evaluation in Real Time**
BJ Moore Center for Faculty Innovation - Training Room
 - 2. Improving Students' Research and Critical Thinking Skills Through the Use of Instruct Information Literacy Modules**
Carl S. Swisher Library - Training Lab
 - 3. Making Technology All About YOU and OUR Students**
College of Liberal Arts, Room H 116
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Workshop Descriptions

Academic Restructuring: Aligning Structure and Strategy

Presenters: Dr. E. LaBrent Chrite, Dr. Helena Mariella-Walrond, & Dr. Herbert Thompson

Join Drs. Chrite, Walrond, and Thompson and get a better understanding of the Academic Restructuring of Bethune-Cookman University in the coming months.

Coming Together to Share the Best Practices in College Teaching

Presenters: Dr. Deborah Freckleton

College teachers could find consensus on an ever-evolving definition of what constitutes best practices in this vague and complex endeavor. Faculty could assume a responsibility to develop additions and adjustments to the best practices list and actively communicate those practices to new faculty and senior faculty. We all could ensure that our colleagues apply the set of best practices for the ultimate welfare of our students.

Personality, Leadership, and Communication (Primarily for Executive Assistants, Administrative Assistants, Office Managers, Secretaries, etc.)

Presenter: Dr. Montez Kaufman

This workshop helps individuals to understand personality differences in others and to use them constructively. It offers individuals a way to build communication patterns that will meet their need as well as the need of others, helping them to achieve a higher level of influence.

Amplified Student Voice: Increasing Student Engagement Through the Use of Collaborative Structures

Presenter: Dr. Eugene Pringle, Jr.

To meet the needs of Generation Z students, this session explores the role that student voice plays in the teaching and learning process. Through an in-depth exploration of engagement strategies for 21st century learners, this session intersects the role of the teacher as facilitator and student voice outcome.

Gen. Ed. at B-CU: Where Do We Go From Here?

Presenters: Dr. Claudette McFadden, Dr. Shawn Hundley & Dr. Seenith Sivasundaram

We have erred if we view General Education as something to get our majors through as quickly as possible. It can and must be so much more! To the future work of the Gen. Ed. Committee, President Chrite's instruction is "Think Big." This session engages faculty in discussion of the foundation we all should embrace and celebrate...Gen. Ed. Automating es.

The Ethics of Social Transformation and Restorative Justice

Presenter: Dr. Michael L. Humphreys

A commitment to social justice is at the heart of Bethune-Cookman's mission and identity. In a variety of ways, B-CU embodies this in civic engagement and scholarship. Moral imperatives about the need for social justice are commonly expressed. Yet, the ethics involved in bringing about social transformation is largely assumed. This presentation elaborates an ethical model that is especially well suited for social transformation, restorative justice, and our common goal of working toward greater social justice.

Introduction to SPSS: Statistical Software for Data Management & Analysis

Presenter: Dr. Felicia Wheaton

This interactive workshop will introduce faculty to the basic functions of SPSS, statistical software used for data management and analysis. SPSS is widely used across a variety of disciplines including health sciences, psychology, social sciences, business etc. This workshop is intended for those with little or no experience with SPSS.

Nutrition on the GO

Presenter: Dr. Diana Lee

This workshop will provide strategies that can help individuals eat healthier while they deal with the hectic lives and try to balance of home life and work. Attendees will explore ways to identify personal challenges and tackle those that impede them from finding a better way to nurture their bodies with healthier food.

Employing Emotional Intelligence for Student Retention and Engagement and Personal and Professional Success

Presenter: Dr. Christine Bacon

This session explores and focuses on the Emotional Intelligence Quotient (EQi) as a means to increasing student retention and engagement in both classroom and campus by delving more deeply into the student as an individual and tapping into his/her emotional and social functioning, performance and overall well-being while simultaneously growing in understanding of your own emotional intelligence. Attendees will learn the fifteen unique constructs of an emotionally intelligent person, tangible strategies for increasing EQi, and its contribution to both personal and professional success.

S P R I N G 2 0 2 0

F A C U L T Y & S T A F F I N S T I T U T E



Workshop Descriptions

Interfolio Faculty 180: Faculty Input Experience Training

Presenters: Stephanie Mansfield (Interfolio Higher Education Technology), Dr. Herbert Thomson, Dr. Hector Torres & Ms. Grace Amessan Kouadjo

The purpose of this session to provide faculty members training on how to input their data into Bethune-Cookman's Faculty 180 instance.

Student Campus Employment

Presenter: Mr. Edrico Ambrister

This session is for all confirmed or potential student supervisors for the spring 2020 semester. It will cover a number of topics related to student employment, including: the current student hiring processes, the importance of compliance with the Department of Homeland Security, all necessary documents needed to facilitate the successful employment of a student, and more.

Using Curriculog

Presenter: Mrs. Christine Wilkinson

This workshop will be a refresher training for Curriculog including: How to set up a proposal, and how to launch a proposal, Other features of Curriculog.

Automating Quantitative Coursework

Presenter: Dr. Allen Pelley & Dr. Masood Poorandi

This session will focus using the free and open online platform MyOpenMath and integrating it with the Canvas LMS. MyOpenMath allows faculty to create and manage courses and import those courses to Canvas. Assessments, due dates, files, links, discussion boards and more may be imported from MyOpenMath to Canvas.

Making Technology All About YOU and OUR Students

Presenters: Dr. Hector Torres and Dr. Arletha McSwain

This presentation will be an interactive session that will discuss OER and next steps. This session will also discuss Project GATE (Granting Access to Technology with Exceptionalism). This is a Title III Activity specifically designed to fund professional development activities for faculty who have completed the online certification program.

Barriers to Online Learning

Presenter: Dr. Ranjna Patel

A study of barriers to online learning was conducted for a fully online graduate program. The study examined demographic factors, course barriers, instructor barriers, technological barriers and personal barriers for a sample of 60 students. The presentation will discuss the methodology and findings of the study as well as implications improving online learning for future online programs.

FMLA Overview and Basics

Presenter: Attorney Valencia Gallon-Stubbs

The Family and Medical Leave Act (FMLA) Overview and Basics training is designed for all Bethune-Cookman employees. FMLA entitles eligible employees of covered employers to unpaid job protected leave for specified family and medical reasons. The training is to provide a basic overview of federal FMLA regulations along with various topics including: employer coverage and responsibilities, employee rights and responsibilities, qualifying reasons for leave, supervisor's role, military caregiver leave, covered service members, etc. This training is designed to provide a general understanding of FMLA.

Deepening Learning Through Active and Engaging Classroom Experiences

Presenter: Professor Lisa Hammonds, University of North Texas (Fort Worth, TX)

The delivery of content doesn't guarantee its arrival. Therefore, active participation in learning is paramount for student success. But how do we convince students that learning is not a spectator sport? During this session, we'll explore empirical-based methods to incorporate that invoke student participation, challenging them to move beyond passive listening.

S P R I N G 2 0 2 0

F A C U L T Y & S T A F F I N S T I T U T E



Workshop Descriptions

Using RBA Thinking for Faculty Stress Reduction

Presenter: Dr. Nichole Jones

This presentation will briefly review the basic concepts of the program evaluation tool, Results Based Accountability (RBA), and utilize its framework to address stress reduction among faculty and staff. This presentation will introduce the audience to creating results statements, identifying indicators, population accountability, performance accountability and performance measures.

Federal Contracting: Opportunities for a Small Business

Presenter: Mrs. Casandra R. Stroy & Mr. Derrick Willoughby

During this session participants will become acquainted with the various levels of entry into this process ranging from basic contracting to specific certifications. An SBA Representative, responsible for business development, will facilitate this session. The Center for Entrepreneurship & Economic Development (CEED) encourages all faculty and staff to make this connection.

Socioscientific Argumentation

Presenters: Dr. Sarah Krejci, Dr. Hector Torres & Dr. Raphael Isokpehi

In addition to sharing further results of the pilot study, the purpose of this workshop is to introduce participants to the OLI argumentation offerings for utilization in other general education courses, provide participants with the ADI-scaffolding model and the argumentation framework.

Do You Even C.A.R.E.?: A Discussion of Self-Concept Enhancement Practices for Students in Higher Education

Presenter: Dr. Walter A. Lee, University of South Carolina Upstate (Greenville, SC)

While schools across our country have adopted numerous curriculums, learning initiatives, and best practices in efforts to increase the academic achievement of students, there is a lack of collaborative dialogue on how democratic educators can contribute to developing students' self image while interrogating the damaging, projected images for students of color. In this session, we will discuss educators' role in student esteem and performance through the C.A.R.E. model.

Metacognition: The Key to Unlocking Brain Power

Presenter: Professor Lisa Hammonds, University of North Texas (Fort Worth, TX)

Metacognitive techniques can be implemented to assist students in unlocking their brainpower and assume responsibility for their learning. Recent research has found a significant correlation between metacognition and measure of academic achievement, including GPA and course grades. During this session, we'll look at teaching and learning strategies that can be incorporated to boost metacognitive skills in students.

A Collaborative Course Redesign Approach for Non-Major Environmental Science Incorporating Open Educational Resources (OER)

Presenters: Dr. Sarah Krejci, Dr. Raphael Isokpehi, Dr. Shirma Ramroop-Butts, Dr. Michael Reiter, Dr. Adrienne George, Dr. Yungkul Kim, Dr. Adeljean Ho, Dr. Hector Torres & Dr. Arletha McSwain

Science literacy is a competency which freshman college students often are often deficient, particularly non-science majors who are required to complete science general education courses as part of their degree program. Science courses are typically associated with high cost textbooks which inflate the costs of higher education and contribute to increased student debt, course DFW rates, and decreased end-of-course grades.

7 Things (+ or - 2) All Faculty Should Know About Canvas

Presenter: Dr. James May, Valencia College (Orlando, FL)

In Jan of 2016, the Florida Board of Governors selected Canvas as the state's preferred Learning Management System (LMS). Since then, colleges and public schools across the state have been upgrading to the preferred K-20 Learning Management Solution. This interactive session, will share seven things (plus or minus two) that all faculty should know about Canvas in order to enhance learning and better engage 21st Century students.

Budgeting and Requisitions

Presenters: Vice President John Pittman, Ms. Lillie Wiggins & Mr. Alson Been

The purpose of this workshop is to provide an overview of the university's budget along with how the requisition and budgeting process should flow on the departmental level. This will be helpful to new faculty and staff to be made aware of changes to the process. This workshop should provide a better understanding of what needs to be done in order for the university to function within our means.

S P R I N G 2 0 2 0

F A C U L T Y & S T A F F I N S T I T U T E



Workshop Descriptions

Reimagining Composition: Integrating Technology and New Media in Composition Courses

Presenters: Dr. Rondrea Mathis & Dr. Clarissa West-White

In this conversation, Drs. Mathis and West-White will address the changing nature of first-year composition courses and explore ways for professors to engage new media in the classroom and make the study of composition central to a tech-driven and tech-focused American collegiate population.

It's Not the App, It's the Application: Understanding the Power of Pedagogy Before Technology

Presenter: Dr. James May, Valencia College (Orlando, FL)

Teaching Technologies provide powerful ways to engage students, inform individual and group work, differentiate instruction, and enhance learning. However, before you try that next designer APP, you might want to remember "It's not the APP, it's the Application!" Come join Dr. James May, Faculty Fellow for Innovation and Technology at Valencia College, for a hands-on, interactive session discussing FREE 21stCentury teaching technologies and the Power Pedagogies that underscore their use.

Using Kahoot for Formative Evaluation in Real Time

Presenter: Dr. Headley J. White

The use of Kahoot in real time has been shown to increase both student attentiveness and positive learning results. In this workshop I will show how the use of Kahoot will enable you to get more student participation & situational awareness in real time than standard quizzes. It's easy, can be completed on a mobile device, and can be edited on the fly if you teach multiple sections of the same course with different participation levels.

Improving Students' Research and Critical Thinking Skills Through the Use of Instruct Information Literacy Modules

Presenters: Mrs. Laura Quatrella & Dr. Clarissa West-White

Learn how you can help your students understand the importance of information literacy and how the library's new resource Credo Instruct can help save time in the classroom and impart fundamental skills to your students. The Credo Instruct Modules provide high-quality, standards-aligned instructional materials on information literacy and critical thinking skills. The Modules are ideal for supplementing and supporting your classroom instruction, online teaching, or student remediation needs.

S P R I N G 2 0 2 0

F A C U L T Y & S T A F F I N S T I T U T E



2020 Spring Faculty and Staff Institute Keynote Speaker



Dr. E. LaBrent Chrite

Dr. E. LaBrent Chrite is the seventh president of Bethune-Cookman University.

Dr. Chrite comes to B-CU from University of Denver's Daniels College of Business, where he was Dean, and headed a faculty and staff of 220 serving more than 3,000 students. Chrite led the College through a major strategic shift—overhauling the academic portfolio, expanding the global footprint, creating a new generation of teaching and learning approaches matched to the demands of the 21st-century economy, and growing the faculty.

He previously served as Dean at Montclair State University in New Jersey, and has held leadership positions at the University of Arizona-Tucson and the University of Michigan-Ann Arbor. In addition to his leadership positions, Dr. Chrite has taught strategic management, leadership and international business to students and executives at the Ross School of Business at the University of Michigan, at the Eller College of Management at the University of Arizona and at universities around the world.

Chrite is an expert on how to build individual and institutional economic capacities in challenging emerging markets around the world. He has worked on behalf of the World Bank to build education and business assistance programs across sub-Saharan Africa, and on behalf of the Eurasia Foundation to strengthen the private sector in Uzbekistan. He recently completed a three-year engagement to improve business education and entrepreneurship in Afghanistan, working under the auspices of the U.S. State Department and engaging Daniels faculty.

He is a native of Detroit, Michigan. He and his wife, Phyllis, have three children and one grandchild. He completed his undergraduate work at Michigan State University, earned an M.S. from the University of Missouri-Columbia and holds a Ph.D. from the University of Michigan.

“I am tremendously honored to assume the presidency at Bethune-Cookman University, an academic institution with a storied history; great faculty, staff, students, alumni and friends; and a bright future...” - *E. LaBrent Chrite*

**S P R I N G 2 0 2 0
F A C U L T Y & S T A F F I N S T I T U T E**



Faith & The Academy Luncheon Keynote Speaker



Reverend Peter E. Matthews

Peter Matthews is a much sought-after author and speaker who has preached, lectured, or keynoted extensively throughout the United States, India, Jamaica, England, Switzerland, and South Africa over the past two decades. Frequent guest contributor to the Huffington Post, he is also the co-founder of the Global Village, a Methodist church collective from which he secured more than \$400,000 to initiate creative solutions to persistent problems in critical core urban areas.

He is currently serving as the Pastor for McKinley United Methodist Church (the oldest African American church in Dayton, Ohio) as well as the founding Director for the Center for Global Renewal and Mission at United Theological Seminary (Dayton, Ohio). In that capacity, he leads a staff of four to renew the historic Methodist faith from an international context while developing a pipeline for a new generation of persons wanting to work in

historic African American congregations.

A graduate of Denison University and Princeton Theological Seminary, Peter is a graduate of the University Of Geneva, Switzerland's Master's Program In Ecumenism with the World Council of Churches. He is currently working on his doctoral thesis entitled "Franchise Hope" (Social Holiness as a Spiritual Enterprise). He is married with two adult sons and one 5 year-old grandson who takes his breath away every time he says "Pa Pa".

"My public prayer is that this week I will not only take the inspiration of your words but the wisdom from your broken life and try to live fully into who God is calling me to be." - Peter E. Matthews

S P R I N G 2 0 2 0

F A C U L T Y & S T A F F I N S T I T U T E



**The BJ Moore Center for Faculty Innovation & The Chaplaincy Department
Present**

**FAITH & THE ACADEMY LUNCHEON
“Sankofa: Head, Heart and Hand in 2020”**

Wednesday, January 8, 2020

12:30 p.m. - 2:00 p.m.

Presiding: Reverend Kenya M. Lovell, University Chaplain

Invocation.....Rev. Jeffrey Robinson
*Senior Pastor, Mt. Carmel Missionary Baptist
Church Daytona Beach, FL*

Welcome/Occasion.....Dr. Camesha Whittaker-Manzueta
Director, BJ Moore Center for Faculty Innovation

Greetings.....Dr. E. LaBrent Chrite
President, Bethune-Cookman University

*Dr. Helena Mariella Walrond
Provost, Bethune-Cookman University*

*Representative
Daytona Beach Clergy Alliance*

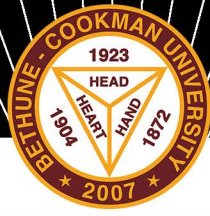
~LUNCH IS SERVED~

Introduction of Keynote Speaker.....Reverend Kenya M. Lovell
University Chaplain, Bethune-Cookman University

Keynote Address.....Reverend Peter E. Matthews
*Methodist Theological School of Ohio/Global Village
Senior Pastor, St. James United Methodist Church, Dayton, Ohio*

Prayers for Bethune-Cookman University.....Reverend Dr. David Allen
*Assistant Dean, Bishop Cornelius & Dorthye Henderson School of Religion
Senior Pastor, Stewart Memorial United Methodist Church, Daytona Beach, FL*

~Sending Forth ~



SPECIAL THANK YOU

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F A C U L T Y & S T A F F I N S T I T U T E





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