

**Bethune-Cookman University  
School of Education  
4.2 CAEP Accountability Measures  
Measure 4– Ability of Completers to be  
Hired in Education Positions  
2021-2022  
Appendix 4-8**



**Request: Ability of Completers to be Hired in Education Positions**

**Response:**

**Outcome Measure 4**

Completers of B-CU's Educator Preparation program frequently receive "letters of intent" from the school district by their graduation dates. The FDOE collects placements and placement and retention data on students who work in the state of Florida. There are challenges in obtaining placement data from outside the state. The number of students hired within the state of Florida rises and falls based on whether students return to their home state. B-CU scores highly on retention data for those students who are hired in Florida. Those students tend to stay in Florida for several years.

Average starting salaries in Volusia, Flagler, Orange, Broward, and Hillsborough Counties of Florida.

Volusia County Schools – Teacher Salary and Benefits

<https://jobs.teacher.org/school-district/volusia-county-schools/>

Interactive MAP: Average Florida teacher salaries by county

<https://www.wtsp.com/article/news/interactive-map-average-florida-teacher-salaries-by-county/67-550085016>

Public School Teacher Salary in Florida

<https://www.salary.com/research/salary/benchmark/public-school-teacher-salary/fl>

Bethune-Cookman University Fact Book

<https://www.cookman.edu/ie/ieresearch/fact-book.html>

**The Office of Institutional Effectiveness publishes the Bethune-Cookman University Fact Book**

**The Office of Institutional Research Mission**

**The Office of Institutional Research conducts research to provide timely and accessible information about B-CU's students, faculty, staff, and instructional activities to internal and external**

**stakeholders. This data informs the strategic planning process and policy formation and fuels data-driven decision-making.**

### **Purpose**

**The office supports enrollment management, assessment, program review, accreditation, and academic planning at the institutional level. We respond to requests for institutional data from state agencies, federal agencies, and other external organizations. The primary purpose of Institutional Research is to promote institutional effectiveness, productivity, and efficiency.**