

BETHUNE-COOKMAN UNIVERSITY

Sexual Harassment



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Policy:
Sexual Harassment

Date Revised:

Policy #

Office Responsible:

Policy

Bethune-Cookman University is committed to maintaining an educational and working environment free from sexual harassment and sexual violence. Sexual harassment or sexual violence by any employee or student is prohibited and will not be tolerated. Persons violating this policy will be subject to disciplinary action which may include but is not be limited to, written warning, demotion, transfer, suspension, expulsion, dismissal, or termination.

No employee or student shall sexually harass or commit sexual violence against another employee or student, nor shall any employee or student sexually harass or commit sexual violence against any person with whom they have contact in connection with their employment or academic pursuits. No employee or student shall threaten another current or prospective employee or student by stating, suggesting or otherwise indicating that said individual's refusal to submit to sexual advances will result in an adverse job or academic action. No employee or student shall promise a current or prospective faculty, staff or student any benefit in return for submission to sexual advances or granting sexual favors. Any employment or academic decisions which carry out such threats or promises are likewise prohibited.